

Name of Axon Client Company (if known)
How did you hear about the position for which you are applying?

As part of the application process, Axon may conduct background checks on applicants.

EQUAL OPPORTUNITY EMPLOYER. It is our policy to abide by all federal, state and local laws prohibiting employment discrimination based solely on a person’s race, color, religious creed, sex, national origin, ancestry, citizenship status, pregnancy, childbirth, physical disability, mental disability, age, military status or status as a Vietnam-era or special disabled veteran, marital status, registered domestic partner or civil union status, gender (including sex stereotyping and gender identity or expression), medical condition (including, but not limited to, cancer related or HIV/AIDS related), genetic information, sexual orientation, or any other protected status except where a reasonable, bona fide occupational qualification exists.

-PLEASE TYPE OF PRINT IN INK -			Today’s Date	
First Name	MI	Last Name	Last 4 Digits of Social Security Number	
Current Mailing Address			How long at current address?	
City	County		State	Zip Code
Daytime Telephone () ()	Home Telephone () ()		E-mail Address	
Position for which you are applying		Date available for work	What is your minimum salary requirement?	
Check the following option you would consider <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary		If part-time, specify hours and days available		
Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work at Axon? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain and provide copy of such agreement				

EDUCATION & TRAINING

	SCHOOL NAME	CITY AND STATE	DEGREE/DIPLOMA MAJOR COURSE OF STUDY	DEGREE RECEIVED?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
GED				<input type="checkbox"/> Yes <input type="checkbox"/> No
Colleges *				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Trade School				<input type="checkbox"/> Yes <input type="checkbox"/> No

** Only list colleges or universities accredited by the Department of Education (DOE). The DOE maintains a database of accredited institutions at <http://ope.ed.gov/accreditation>. It is your responsibility to verify accreditation.*

List course work undertaken or degree/diploma received from an unaccredited college, as well as any other education, training, special skills or certificates/licenses that you possess related to the job.				
Professional License/Certification #	Professional License/Certification Type	Issuing Agency	Stated Issued	Expiration Date
Professional License/Certification #	Professional License/Certification Type	Issuing Agency	Stated Issued	Expiration Date
List any machines, equipment or software programs on which you are qualified and experienced in operating.				
List any languages that you speak fluently		List any languages that you read/write fluently		
If you are applying for a position which involves driving a motor vehicle in the course and scope of the employment duties, please indicate whether you have a valid driver’s license in this state.				<input type="checkbox"/> Yes <input type="checkbox"/> No

ADDITIONAL INFORMATION

APPLICANT NAME _____

Name of Employer			Type of Business	
Address		City	State	Zip code
Title			Telephone Number ()	
Name and Title of Supervisor			Type of Employment <input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time	
May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	Employed from (month/year)	Employed to (month/year)	Last Salary \$	
Brief Description of Duties			Reason for leaving	
Name of Employer			Type of Business	
Address		City	State	Zip code
Title			Telephone Number ()	
Name and Title of Supervisor			Type of Employment <input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time	
May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	Employed from (month/year)	Employed to (month/year)	Last Salary \$	
Brief Description of Duties			Reason for leaving	

CRIMINAL RECORD INFORMATION (Instructions for answering the next two questions below):

- A. **All applicants.** Do not include convictions that were sealed, eradicated, erased, annulled by a court, expunged, pardoned, or withdrawn.
- B. **District of Columbia, Illinois, and Rhode Island Applicants.** Do not respond to the second question (regarding pending charges.)
- C. **California Applicants.** Do not include: a misdemeanor conviction for possession or transportation of a small amount of marijuana (28.5 grams or less) if the conviction is more than two (2) years old; participation in any pretrial or post trial diversion program for drug or alcohol rehabilitation; or a misdemeanor conviction for which probation was successfully completed or otherwise discharged and the case was judicially dismissed.
- D. **Colorado Applicants.** Exclude information involving any record of civil or military disobedience unless such matters resulted in a plea of guilty or a conviction by a court of competent jurisdiction.
- E. **Connecticut Applicants.** You are not required to disclose the existence of any arrest, criminal charge, or conviction, the records of which have been erased. Criminal records subject to erasure are: records pertaining to a finding of delinquency or the fact that a child was a member of a family with service needs; an adjudication as a youthful offender; a criminal charge that has been dismissed or nulled (not prosecuted); a criminal charge for which the person was found not guilty; or a conviction for which the offender received an absolute pardon. Any person whose criminal records have been erased is deemed to have never been arrested within the meaning of the law as it applies to particular proceedings that have been erased, and may so swear under oath.
- F. **Hawaii Applicants.** Do not answer the following two questions.
- G. **Massachusetts Applicants.** Do not answer the following two questions.
- H. **Michigan Applicants.** Regarding pending charges, limit your response to felony offenses.
- I. **City of Philadelphia (Pennsylvania) Applicants.** Do not respond to the first question (regarding convictions/pleas).
- J. **Utah Applicants.** Regarding convictions, limit your response to felony convictions. Do not respond to the second question (regarding pending charges).

1. Convictions/ Pleas. In the past ten (10) years, have you ever been convicted of, or plead guilty or no contest to, any criminal offense other than any applicable exceptions listed above?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2. Pending Charges. Have you been arrested for any matters for which you are now out on bail or on your own recognizance pending trial	<input type="checkbox"/> Yes <input type="checkbox"/> No

CRIMINAL RECORDS:

If you answered Yes to either of the above two questions, please provide the date(s) and describe that criminal record so the individual circumstances can be considered. **Criminal convictions or arrest will not automatically disqualify and applicant from employment.**

ADDITIONAL INFORMATION

APPLICANT NAME _____

BUSINESS REFERENCES (List three individuals, in addition to listed employment references, known to you for at least three years).

NAME	OCCUPATION/ASSOCIATION	TELEPHONE
1.)		
2.)		
3.)		

Please include any other information you think would be helpful to us in considering you for employment, such as additional work experience, articles/books published, activities, honors received, etc. You may omit all information that would indicate age, sex, sexual orientation, race, religion, color, national origin, or disability.

AGREEMENT (Please read the following statement carefully).

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsification or significant omission of information requested in this application or in the application process may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I authorize all persons listed above (and on the accompanying resume, if any) to give Axon any and all information concerning my previous employment and education and any pertinent information they may have, peronal or otherwise, and release all parties, such persons and Axon, from liability for any damage that may result from furnishing same to Axon.

I understand that Axon will provide workers' compensation insurance coverage for its employees. In the event of an injury in the workplace, I agree that my sole remedy lies in coverage under Axon's workers' compensation insurance policy.

If employed by Axon, I agree to abide by the policies and procedures. I further understand that my employment can be terminated, with or without cause or notice, at any time, at the discretion of Axon or myself. I further understand that no manager or representative from Axon has any authority to enter into any agreement, oral or written, on behalf of Axon for a term of employment or to make any assurance or promise of continued employment.

I understand that Axon may obtain a consumer and/or investigative consumer report for employment purposes that may include information regarding prior employment, work experience and performance, reasons for employment termination, and infromation as to character, general reputation, personal characteristics, or mode of living. The report may also contain records check of driving, criminal, credit, education, degrees, professional licenses and/or certification records depending on the position. By signing this application, I authorize the procurment of a consumer and/or investigative consumer report by Axon as a part of the pre-employment background investigation and if hired, at any time during my employment. California Applicants: I further understand that Axon may obtain Public Records about me as part of an internal background investigation and that I may waive my right to receive a copy of suck Public Records by checking this box:

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SMILIAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

I understand and agree that, subject to applicable law, I may required to take a drug and alcohol screening test. I hereby give my voluntary consent for a blood and/or urine sample to be collected from me and submitted for testing. I also consent to the release of the test results to axon. I understand that any positive drug or alcohol result may preclude my employment.

SIGN AND DATE THE FORM

Applicant's Signature	Date Signed (mm/dd/yyyy)
Print Full Name	Last 4 Digits of Social Security Number

Instructions: Sign and return this completed form with the Application for Employment

- Applicants must complete all sections of this form and submit it with the completed and signed "Application for Employment" form. California applicants must also include a signed "Summary of Your Rights Under California Civil Cod 1786.22."

APPLICANT INFORMATION (Print Clearly)

Name of Company (if applicable and known)			
<i>Note: Provide your full name as shown on your driver's license. This information is requested by Axon Employment Screening to ensure the correct information is obtained from the related courts and agencies.</i>			
First Name	Middle Name	Last Name	Social Security Number
Other Name(s) Used	Date of Birth (mm/dd/yyyy)	Driver's License Number	Driver's License State
Current Mailing Address			County
City		State	Zip Code

DISCLOSURE OF INTENT TO OBTAIN CONSUMER REPORTS OR INVESTIGATIVE CONSUMER REPORTS

By signing below, you acknowledge that Axon may obtain consumer reports, or investigative consumer reports, in connection with your employment application with Axon. Consumer reports include record checks conducted by consumer reporting agencies and may include driving records, criminal records, credit records, etc. Investigative consumer reports include investigations conducted by consumer reporting agencies through personal interview (or through any means in California) on information as to character, general reputation, personal characteristics, or mode of living. You make a written request for a summary of consumer rights and a disclosure of the nature and scope of an investigation. A disclosure of the general nature and scope of such investigation is provided below.

DISCLOSURE OF NATURE AND SCOPE OF INVESTIGATION FOR INVESTIGATIVE CONSUMER REPORT

In the event we request an investigative consumer report in connection with your employment application, a consumer reporting agency will prepare an investigative consumer report based on the following investigation: The agency may interview your former employers, business references, and/or personal references for information regarding prior employment, work experience and performance, reasons for employment ermination, and information as to character, general reputation, person characteristics, or mode of living. The agency will also conduct a records check of driving, criminal, credit, education, degrees, professional licenses, and/or certification records depending on the position.

AUTHORIZATION

I authorize the procurement of a consumer and/or investigative consumer report by Axon, or any client company to which I may subsequently apply in the next 90 days as part of the pre-employment background investigation and if hired, at any time during my employment.

Applicant Signature: _____ Date (mm/dd/yyyy)

Parent/Guardian Signature if Applicant is Minor (under age of 18) _____ Date (mm/dd/yyyy)

California, Minnesota and Oklahoma Applicants Only	To receive a free copy by regular mail of any credit, consumer or investigative consumer report obtained, please indicate by checking this box. <input type="checkbox"/> to recive that report via e-mail, please provide your e-mail address: _____ For California applicants, a summary of the consumer rights provisions of California Civil Code Section 1786.22 is provided herewith.
Minnesota Applicants Only	Applicants may make a written request to the consumer reporting agency for information on the nature and scope of a consumer report prepared.
Maine Applicants Only	You may request and promptly receive from the consumer reporting agency a copy of an investigative consumer report prepared. Regarding such investigative consumer reports, you may request from us (and receive within 5 business days) the name, address, and telephone number of the consumer reporting agency's nearest unit designated to handle inquiries.
Massachusetts and New Jersey Applicants only	You have the right to have a copy of the investigative consumer report upon request
New York Applicants Only	<input type="checkbox"/> by checking this box, I acknowledge receipt of a copy of Article 23-A of the New York Correction Law. Upon your request, you will be informed whether or not a consumer or investigative consumer report was requested, and if such a report was requested, the name and address of the consumer reporting agency furnishing the report. I further understand that I may review and receive a copy of any report by contacting the consumer reporting agency.
California, Connecticut, Illinois, Maryland, Oregon and Washington Applicants only	<input type="checkbox"/> by checking this box, I understand and acknowledge that Axon will not obtain information about my credit worthiness, credit standing, or credit capacity unless the information is substantially job-related and the reasons for using the information are disclosed to me in writing, or the information is required by law.

You are not required to provide the year of your birth date on this form. Please understand that in order to conduct certain background checks and increase the accuracy that the infromation obtained is your infromation, you may receive a call, inquiring about your year of birth. Failure to respond to any such inquiry may cause a delay in the processing of your background check and/or may result in a background check not being completed at all, which could negatively impactthe hiring process.